



# OLDHAM SAFEGUARDING ADULTS BOARD

## Plan on a Page: Business Plan April 2024 to March 2025

Our Vision is for Oldham to be a place where safeguarding is everyone's business, where accountability is in place in order to safeguard people and where people are supported in their right to live safely. A place where partner agencies work together to prevent abuse and neglect and are committed to delivering excellent safeguarding practice through a culture of learning.

### Vision

### Strategic Objectives

### What OSAB will do

### 2024-25 Priorities

#### Prevention & Early Intervention

Identify people at risk of abuse and neglect and reduce safeguarding incidents through a skilled, proactive workforce confident in the application of safeguarding legislation, all age local practice models and strength-based and trauma informed approaches.  
Define and prioritise communication plans to raise awareness of services and key safeguarding messages.

**Prevention:**  
continue development and embedding of the Tiered Risk Assessment and Management (TRAM) Protocol processes and work as a partnership to develop a trauma informed workforce.

**Complex Safeguarding & Exploitation:**  
strengthen strategic plans and improve practice by prioritising training. Seek assurance about agency support for survivors of historic child sexual exploitation.

#### Strengthening System Assurance

Work together as a Safeguarding Adults Board and alongside the Safeguarding Children Partnership providing safeguarding leadership to ensure people are safe. Seek assurance regarding safeguarding measures and quality monitoring processes in place across all partner agencies. Strengthen methods to scrutinise safeguarding practice in order to demonstrate OSAB's effectiveness.

**Assurance:**  
seek assurance local practice continually improves, particularly regarding Right Care, Right Person model implementation and preparedness for Care Quality Commission assessment.

**Safeguarding Transitions:**  
receive regular updates from the Transitions Strategic Board; develop processes to listen and respond to the views of young adults with experience of transitional planning.

#### Listening and Learning

Broaden partnership data collection; interrogate and analyse data to understand local safeguarding activity, identify trends and provide strategic responses. Work with community led groups to ensure their voices are heard, they are enabled to contribute to the work of OSAB and to ensure safeguarding experiences lead to service improvements.

**Empowerment & Participation:**  
advance understanding of who safeguarding messages reach and which residents partners need to connect with; ensure experience of safeguarding drives improvement actions.

**Safeguarding Data:**  
expand the OSAB Data Dashboard to include health and police datasets; evolve the use of data to understand the impact of demand and pressures on agencies.

#### Embedding Improvement & Shaping Future Practice

Support partner agencies to improve practitioner awareness of safeguarding and the quality and impact of their safeguarding practice by producing policies, procedures and practitioner guidance and providing multi-agency workforce development opportunities aligned to the findings from Safeguarding Adult Reviews.

**Mental Capacity Act:**  
offer guidance documents and regular multi-agency training and learning opportunities; gather feedback regarding practitioner confidence and monitor progress over time.

**Self-Neglect & Hoarding**  
review and enhance the existing strategy and toolkit and confirm inclusion of a 'think family' approach; raise awareness of hoarding, the associated risks and potential interventions.