

# Oldham Safeguarding Adults Board

## Plan on a Page: Annual Business Plan April 2021 to March 2022

Our Vision is for Oldham to be a place where safeguarding is everyone’s business and where people are supported in their right to live safely. A place where partners work together to prevent abuse and neglect and who are committed to delivering excellent safeguarding practice through a culture of learning.

**Strategic Objective:  
Safeguarding Leadership**

**What will we do?**

Lead and champion the role of adult safeguarding as part of local and regional Integrated Care System proposals.

Improve the collection and review of partnership safeguarding data to understand trends and direct multi-agency responses.



**Priorities for 2021/22**

**Covid-19** – review the learning from the Covi19 pandemic and continue to monitor and risk manage the impact of Covid-19 on adult safeguarding trends.

**Integrated Care Systems** – lead on adult safeguarding and align the work of the Board with the proposed new Integrated Care System and local decision making arrangements.

**Safeguarding Data** – create an adult safeguarding data collection framework and reporting process to inform the targeting of resources and campaigns.

**Strategic Objective:  
Prevention and Early Intervention**

**What will we do?**

Work with local communities to raise the profile of safeguarding and empower people to report concerns.

Reduce avoidable safeguarding incidents through a skilled and proactive workforce confident in the application of relevant safeguarding legislation and strengths-based approaches.



**Priorities for 2021/22**

**Improve visibility** – working with the Safeguarding Children Partnership, align with national safeguarding campaigns and develop resources to help people recognise and know who to speak to about a concern.

**Back to Basics training** – Implement the Workforce Development Strategy covering key aspects of Care Act legislation, with a focus on legal literacy and Making Safeguarding Personal.

**Mental Capacity Act** – provide training and leadership on the application of the Mental Capacity Act and oversee the introduction of Liberty Protection Safeguards.

**Strategic Objective:  
Listen, Learn and Act**

**What will we do?**

Listen to people’s experiences and translate learning into multi-agency solutions designed to prevent safeguarding incidents.

Deliver continuous improvement through quality assurance processes aligned to the findings from Safeguarding Adult Reviews.



**Priorities for 2021/22**

**Participation** – establish an engagement processes to routinely involve adults and carers with lived experience of abuse or neglect in the review and redesign of services.

**SAR learning** – conduct a partnership review of dual diagnosis cases involving mental health and learning disability / substance misuse and seek assurance on resulting actions.

**Quality Assurance** – audit the implementation and impact of the multi-agency self-neglect policy and toolkit.

**Strategic Objective:  
Safeguarding Excellence**

**What will we do?**

Challenge safeguarding arrangements to ensure that strategy and policy translate into operational practice and positive outcomes.

Develop shared pathways across children’s and adults’ services to provide an effective all age safeguarding offer.



**Priorities for 2021/22**

**Domestic Abuse** – support the SafeLives review of the local Domestic Abuse offer and seek assurance from the Domestic Abuse Partnership on the implementation of the Domestic Abuse Bill.

**Complex and Contextual Safeguarding** – strengthen links with the Community Safety and Cohesion Partnership and develop multi-agency procedures to manage cases involving complex risk and financial and sexual exploitation.

**Learning Hub** – host a Learning Hub event with professionals and adults with a learning disability to explore safeguarding concerns.

Our Vision is for everyone to work together to ensure that all children and young people are safe and feel safe within their homes, schools and communities.

### Domestic Abuse

#### Strategic Objectives

A clear and robust offer of support will be available in the local area for all victims and children who are experiencing or at risk of domestic abuse

A confident and competent workforce who are able to recognise and respond to domestic abuse.



#### Actions

- Work in partnership with the Domestic Abuse Partnership and the Safeguarding Adults Board to review and implement the recommendations of the SafeLives review.
- Evaluate workforce development against the domestic abuse training framework

### Complex and Contextual Safeguarding

#### Strategic Objectives

Children and young people at risk of or experiencing all forms of exploitation will receive the right support at the right time in order to keep them safe.

A confident and competent workforce who are able to recognise and respond to exploitation at the earliest opportunity.



#### Actions

- Define and shape our local response to gangs, knife crime and criminal exploitation.
- Map and clearly define the pathways for early possible support and intervention.
- Develop specific multi-agency training in relation to criminal exploitation, gang and knife crime.

### Transitions

#### Strategic Objective

Young people will have clear and robust and timely transition plans across all areas of safeguarding need to ensure appropriate support as they move into adulthood.

Specific pathways for transitions in relation to complex safeguarding and mental health.



#### Actions

- Implement a multi-agency Transitions strategy across the Partnership.
- Develop specific transitions pathways for complex safeguarding and children's mental health.

### Children's Mental Health and the impact of trauma

#### Strategic Objectives

Children and young people living with mental ill health and/or the impact of trauma are able to access the right level of support at the right time.

A confident and competent workforce who are able to work with children and families in a trauma informed way.



#### Actions

- Hold a multi-agency summit to identify good practice and areas for improvement in relation to the partnership response to children's mental health.
- Develop clear lines of governance and accountability for children's mental health
- Map the trauma training offer across the Partnership.