



# OLDHAM SAFEGUARDING ADULTS BOARD

## Multi-Agency Training Course: Professional Curiosity and Unconscious Bias

### Background Information

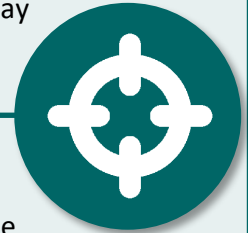
Professional curiosity is the capacity and communication skill to bring together information from a range of sources to explore and understand what is happening with an individual.

Unconscious bias is about unconscious forms of discrimination and stereotyping. Being mindful of professional curiosity and unconscious bias is vital in responding to the often highly complex cases that are characteristic of Safeguarding Adult Reviews, where multiple risks and vulnerabilities may extend over considerable periods of time.



### Course Aim

This course aims to equip practitioners with knowledge and understanding of the importance of being 'professionally curious' and avoiding unconscious bias and how to develop their skills when they are working with individuals in Oldham. This course is suitable for all practitioners working within statutory and non-statutory services supporting 'Adults at Risk of Harm' in a range of settings across Oldham.



### Course Objectives



By the end of this session, you will:

- understand the importance of professional curiosity
- recognise the barriers to professional curiosity
- be provided with tips about challenging and holding difficult conversations
- understand the meaning of unconscious bias and the various categories of unconscious bias
- be familiar with the protected characteristics that it is against the law to discriminate against someone because of under the Equality Act
  - understand how to avoid or tackle unconscious bias.

### Times/Dates/Venue

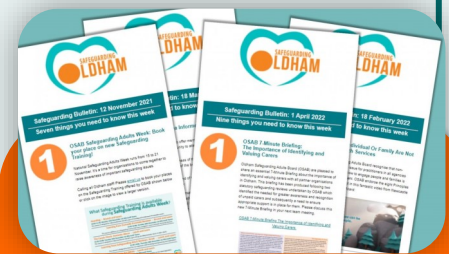


- **Live Session:** 09:30-11:00, 28 October 2025, online via Microsoft Teams.
- **Live Session:** 9:30-11:00, 12 December 2025, online via Microsoft Teams
- **Live Session:** 9:30-11:00, 26 January 2026, online via Microsoft Teams
- **Live Session:** 14:00-15:30, 13 March 2026, online via Microsoft Teams
- **Live Session:** 9:30-11:00, 7 May 2026, online via Microsoft Teams
- **Live Session:** 9:30-11:00, 27 July 2026, online via Microsoft Teams
- **Live Session:** 9:30-11:00, 23 September 2026, online via Microsoft Teams
- **Live Session:** 9:30-11:00, 19 November 2026, online via Microsoft Teams

### Book Your Place



To receive details of how to book your place, send your name, role, and email address to [OldhamSafeguardingAdultsBoard@oldham.gov.uk](mailto:OldhamSafeguardingAdultsBoard@oldham.gov.uk).



The Oldham Safeguarding Bulletin is a way of keeping yourself up to date with news from Oldham Safeguarding Children's Partnership and Oldham Safeguarding Adults Board. It includes a range of resources, updates and relevant information such as all new training opportunities and revised policies and procedures. If you would like to be sent the bulletin please complete [the sign up form](#). Once signed up you will receive the bulletin via email automatically every fortnight.

**DID YOU KNOW?**